

THE STATES OF DELIBERATION
of the
ISLAND OF GUERNSEY

26th April, 2023

Proposition No. P.2023/19

Committee for Employment & Social Security

The Employment and Equal Opportunities Service (Guernsey) Law, 2023

AMENDMENT

Proposed by: Deputy J F Dyke

Seconded by: Deputy P T R Ferbrache

At the end of the Proposition add: “, subject to the amendment indicated below”.

In section 9(2)(a), add after “the elimination of discrimination,”: “limited for the purposes of, and as discrimination is defined under, the Prevention of Discrimination (Guernsey) Ordinance, 2022 and the Sex Discrimination (Employment) (Guernsey) Ordinance, 2005, respectively”

Rule 4(1) Information

- a) The amendment contributes to States’ objectives and policy plans by clarifying and restricting the powers of the Director established under the Employment and Equal Opportunities Service (Guernsey) Law, 2023.
- b) The Law Officers and other lawyers and the two lawyer members of the Legislation Review Panel have been consulted.
- c) HM Procureur has been consulted.
- d) There are no financial implications.

Explanatory Note

The purpose of the amendment is to make it clear that the powers of the Director of the Employment and Equal Opportunities Service are, in terms of discrimination, limited by reference to the implementation of, and discrimination as defined in, the two enactments specified.